

# WE ARE NOT A TEAM BECAUSE WE WORK TOGETHER. WE ARE

*a team because WE RESPECT, trust, and care for each other.*

•••  
@ValaAfshar

Over the past couple of weeks, your leadership and choices to keep our team together have meant the world to all of us. Thank you for your sacrifices and hard work! It doesn't go unnoticed by the entire CT team.

While others think of themselves you guys think of us! Love is felt! Thanks for your efforts and keeping us together as a Company! Pedro K.

*Thank you for all you have done & we really appreciate it. As a team, we will get through this! Katie*

Joel and Jordan,  
I am proud to work for a company that cares so much for its employees.

Thank you for all that you're doing and all the sacrifices you are making. We appreciate you so much.

Brandy

*Thank you for all you are doing and have done! We appreciate it and having leadership who truly care for their team means a lot, especially now. Thank you! Christy J*

J&J - Thanks so much for your leadership at this time. I can't imagine it has been easy, but you're helping show the team how it's done and inspiring us all. - Rebecca F. ;)

In such uncertain times, it is an incredible blessing to be a part of a community that respects and supports each other as our team here at CT does. Thank you both for your leadership and your gracious willingness to make personal sacrifices for the vitality of the team as a whole. I'm full of gratitude! -Emily S.

Joel and Jordan,  
I am grateful to have found a place within this company that treasures its team members. In this time of uncertainty, you have provided us all with a much needed anchor. Thank you!

With much respect,  
Deahna

Joel & Jordan,  
I appreciate your leadership during this "interesting" period. We know we'll make it through to the other side smarter and stronger! Thanks for continuing to support us and the clients.

- Jennifer L.

I am more grateful than ever to be part of CT. Your leadership and support show that you don't view us just as employees but as people. I am proud to work for a company and leaders who are willing to do everything they can to help the team stick together.

Joel and Jordan,  
Thank you so much for all you've done and are doing for us. I am so grateful.

Kate

Thank you, Joel and Jordan, for giving us peace of mind during a time of uncertainty. I'm so proud to be a CT member!

- Tiffany

-Megan H

Joel and Jordan,  
I've never been more proud to be a member of the Coalition Technologies team. Thank you for the dedicated heart and soul you've put into keeping us moving forward toward a common goal during these uncertain times. That's truly the definition of leadership. I'm privileged to be working among and with you, and look forward to all of us reaching new heights of potential.

Joel & Jordan,  
You have made some very tough decisions in a time of uncertainty. We really appreciate your leadership and being an example to not only the CT team, but I am asking your examples to help apply to our clients. Thanks for all that you're doing I truly appreciate it.

- Leah

Joel & Jordan,  
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- Jennifer L.

-Audrey

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- Jennifer L.

Seems like every day we hear about more people losing their jobs or being faced with a lot of uncertainty in their professional lives. It's beyond touching to see how adversity seems to be making us only stronger. Thank you for recognizing the value in your employees and the steps you've both taken to keep our extended family together. There are many people behind every single employee that you'll never see or meet who remain whole because of your vision and choices during these tough times. Thank you for all that you do for us.

Joel and Jordan,  
You took the stress of all CT family because all CT family can be happy and successful. You have set an example for all. It shows we are not a team we are a family. You did the same like how head of the family took all the stress and to keep happy of their family members. It shows how CT is different from other agencies. Thank you is just a very short word for what you did. I don't have words for this efforts.

Sarvesh Kumawat

Joel & Jordan,  
I appreciate your leadership during this "interesting" period. We know we'll make it through to the other side smarter and stronger! Thanks for continuing to support us and the clients.

- Jennifer L.

-Reuel

Joel and Jordan,  
You guys have shown true leadership during this uncertain time. I don't think any management team would probably do this much as Joel and Jordan have been doing for CT. Your larger sacrifices and hard work to do whatever you can to ensure CT still breath during this tough time, is very motivating for team member like me and I am sure others would have been feeling the same too. Hats off to you guys. ;)

-Ashok Patidar

Joel & Jordan,  
I appreciate your leadership during this "interesting" period. We know we'll make it through to the other side smarter and stronger! Thanks for continuing to support us and the clients.

- Jennifer L.

Joel and Jordan,  
You both are inspiration for many CEO's, you have managed to motivate the team in this uncertain period. The CT family truly appreciate all your efforts.

Joel and Jordan,  
I am grateful for the ways that you are looking out for our team during this challenging time. Thank you for continuing to look out for our health and well being, and our families as well.

Cass

Joel & Jordan,  
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- Jennifer L.

Kanika

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Cass

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- Jennifer L.

Joel and Jordan,  
Thanks for all that you do. I share your belief that we will succeed against all odds.

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Shardé

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- Jennifer L.

Joel and Jordan,  
It's easy to be open and fair when everything's going just right -- and even then, a lot of people don't measure up -- but it's a lot more difficult when times are tough. We appreciate your treating us all like adults, like you'd treat yourselves. That's good character. Frances and I thank you deeply, Doug

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Joel and Jordan,  
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Joel, Jordan,  
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- Jennifer L.

Joel and Jordan,  
I appreciate all the efforts you guys are doing to keep the team together. This is hard time and I am hopeful that things will get better and I love being part of the CT Team as always. Thanks! - Umair.

Joel and Jordan,  
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- Jennifer L.

*Joel and Jordan,*

*Thanks for being what true leadership is all about... For being an example of keeping the team together, calm and leading by example. For being open and transparent; fearless and business-savvy in the face of uncertainty, paranoia and fear. A true leader takes the hit before everyone else because they believe that by shielding their team from outside forces, the team in turn will grow strong enough to shield them. Just as the captain doesn't abandon his ship, Joel and Jordan don't abandon their post at Coalition Technologies. Much appreciated, Aivonne.*

Joel and Jordan,  
Not every employee is lucky enough to have an amazing boss like you! Thank you for everything. You make working hard for this company easy. Thank you for being the great leader, open and the kind person that you are!

Joel and Jordan,  
I am grateful for the ways that you are looking out for our team during this challenging time. Thank you for continuing to look out for our health and well being, and our families as well.

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- Jennifer L.

Much appreciated, - Eptikar

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- Jennifer L.

Joel and Jordan,  
You guys time and again displayed outstanding leadership. You have set an example for other companies. Really appreciate - Aditya R.

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Joel and Jordan,  
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- Jennifer L.

Joel and Jordan,  
It's safe to say we are all deeply appreciative of the effort you are putting forth during these trying times. Though we have a brilliant team at CT, the ship would sink without skillful leadership and careful decision making. We all see that you are going the extra mile to make things work and so the least we can do is reciprocate. Keep guiding us and we'll make sure it gets done.

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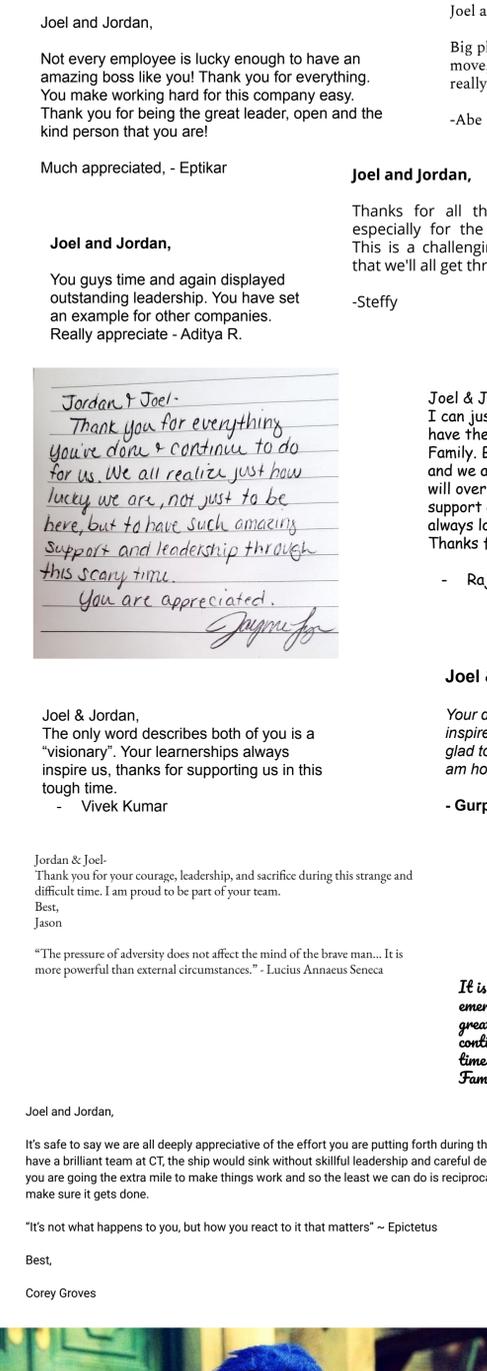
Corey Groves

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- Jennifer L.



Joel and Jordan,  
Thank you for your courage, leadership, and sacrifice during this strange and difficult time. I am proud to be part of your team.

Best,  
Jason

Joel and Jordan,  
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"The pressure of adversity does not affect the mind of the brave man... It is more powerful than external circumstances." - Lucius Annaeus Seneca

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